

NittyGrit

Identitywa Staff Newsletter
Thursday 9 May 2019

Identitywa
Sharing the journey



Rostering a priority digital technology project

Identitywa's plan to embed digital technology into the delivery and administration of services is underway, with the rostering system flagged as a priority project.

Staff Resource Officer, Esther Mwaura, is working closely with management consultant company, ASIRI Group, to look at ways to improve and streamline the current rostering system.

"This involves a very detailed analysis and audit of our processes, rules and the challenges that the SRO team manage daily," explains Esther.

"We have been working with the consultant to roadmap future developments and propose new steps for a more efficient process."

Photo: Executive Manager Corporate Services, Chris Glasson, discusses the rostering system with Esther and ASIRI Group consultant.

Contents in this edition

pg2 NDS campaign | Housing Survey |
Plenary Council
pg3 Lenten Mass celebrated
pg4 Important Policy Information |
Catholic Super promo

pg5 Impressive Art project completed
pg6 Living Life
pg8 HR Corner



Support for voting at the Federal Election available for people with disability. Go to: <https://www.aec.gov.au/Voting/people-with-disability.htm>

Latest News

Click on the link below to our Website

- [Announcement of the Royal Commission](#)
18/4/19
- [2020 Plenary Council – second stage](#)
17/4/19
- [Working towards a brighter future](#)
17/4/19



Identitywa supports the NDS campaign



Deliver THE PROMISE

Get the NDIS on track

As we get closer to the Federal Election being held on 18 May, this is a chance to make a difference to how the NDIS works for everyone who needs it. The campaign above is something you can contribute to.



Identitywa
Calling out...



Identitywa would love your ideas about the housing styles and support arrangements that you want to be available in the future.

Please tell us...

- 🏠 What does 'home' mean for you?
- 🏠 What does a 'good home' look like for you?
- 🏠 How can Identitywa support you to get this?
- ❓ What are the current gaps now in the housing styles and support arrangements experienced by people with disability?

[Click here to complete the survey](#)

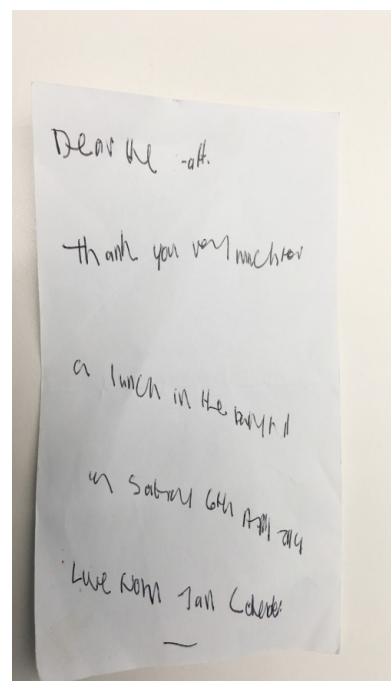


Plenary Council 2020 Coordinator, Tony Giglia, has announced information is now available on the Centre for Liturgy's website regarding the second stage of the 2020 Plenary Council.

For more information contact Geraldine Schivardi at the Centre for Liturgy cfl@perthcatholic.org.au or telephone 08 9207 3350.

Plenary Council website <http://plenarycouncil.catholic.org.au>

Lenten Mass celebrated



Engagement Leader, Ed Mayvis reports...
On Saturday 6 April, approximately 140 people gathered in the Morley Parish of Infant Jesus for the annual Identitywa Lenten /Easter Mass.

This is always a wonderful opportunity, not only for people to catch up for a chat, but also to share this significant time in the Christian calendar.

Parish Priest Fr Greg Burke's homily was short and simple, he said "Be Happy". This is something we can all take from the Mass - we should all be creating a wonderful life for those around us.

The Mass was followed by morning tea in the Parish Hall where everyone enjoyed being together.

The photos say it all! Also included above is a thank you note from Ian Collender (Dymchurch) to staff.

Important Policy Information for staff

Updated Policies

- Financial Delegation Policy
- Fixed Assets Policy
- Northbridge Office Car Parking Policy
- Northbridge Office Duress Policy & Procedure
- Northbridge Office Safety and Security Policy
- Positive Behaviour Support Policy
- Service Access Policy & Procedure

Alcohol & Drugs Policy

Identitywa takes a zero-tolerance approach with regards to the use of alcohol and/or drugs at the workplace. This includes the following scenarios:

- A worker consuming alcohol and/or drugs during their working hours.
- A worker consuming alcohol and/or drugs at any Identitywa’s workplace.
- A worker possessing, consuming or administering illegal or other non-prescribed drugs on Identitywa’s premises or work sites.
- A worker presenting themselves for duty in a state where they are unable to perform their duties to acceptable standards due to the influence of alcohol or other drugs.

All Identitywa Policy and Procedures are available on the Staff Portal. The login details for the Staff Portal are as follows: Username *Identitywa* | Password *StMary18*



First home buyer loans

Interest and comparison rate from

3.64[±]% p.a.

03 9629 4484
(8.30am – 4.30pm AEST/AEDT Mon-Fri)

mylifemyfinance.com.au/firsthome

We have first home loan rates from **3.64%**, and personal bankers to help you understand:

- The home buying process
- How much you can borrow
- Options to repay your loan sooner
- The First Home Owner Grant

You pick your dream home and we'll help you with the loan.

*Other fees and charges may apply. Normal lending criteria apply. Statutory government charges and legal costs may apply. Applications for credit are subject to approval. The offer is only available for owner occupied properties. Loan to value ratios (LVRs) >80% will require Lenders Mortgage Insurance (LMI) with the premium being borne by the borrower and an interest rate of 0.20% p.a. above the member rate will apply. Approval of the loan by MyLife MyFinance Ltd. is subject to LMI being approved by the insurer. Minimum loan amount is \$200,000. Maximum loan amount is \$1,500,000.

± Comparison rate based on a loan of \$150,000 over a 25 year term. This comparison rate is true only for the examples given and may not include all fees and charges. Different terms, fees or other amounts might result in a different comparison rate.

MyLife MyFinance Limited trading as MyLife MyFinance (ABN 54 087 651 750 AFSL/Australian Credit Licence Number 245606). MyLife MyFinance Limited is owned by CSF Pty Limited and is an authorised deposit taking institution regulated by the Australian Prudential Regulation Authority (APRA). MyLife MyFinance can raise deposits and undertake lending activities in accordance with its APRA authorisation and Australian Securities and Investment Commission licences. Applications for credit are subject to approval. Terms and conditions are available upon request. This has been prepared without taking into account your personal investment objectives, financial situation, or needs, it is not intended to be, and should not be, construed in any way as investment, legal or financial advice. Please consider your personal position, objectives, and requirements before taking any action.

The information contained herein is general information only. MyLife MyFinance products and services do not constitute financial advice on the part of CSF Pty Ltd (ABN 30 006 169 286, AFSL 246664). You should seek independent financial advice before making a decision to acquire a MyLife MyFinance product. CSF Pty Limited does not recommend, endorse, or accept responsibility or liability for any loss or damage caused by, the products and services provided by MyLife MyFinance. CSF Pty Limited invests in MyLife MyFinance but neither CSF Pty Limited, nor any of its associates, receive any commissions as a result of members using or obtaining MyLife MyFinance products and services.



Vermont St housemates have been creating something truly wonderful.

Wow, now that's impressive!

Support worker, Taryn reports...I want to share this fantastic project that Mandy, Liz and Nat have recently completed. On almost every Saturday and Sunday for 12 months, they have worked as a team to complete three 22,000+ glass and ceramic tiled mosaics.

As well as excelling in line drawing, Natalie was an avid shopper and would take the lead at the hardware store to collect and pay for their items. Mandy wrote numbers on the board to map out the image. All three participated in tiling, although Natalie preferred to turn all the tiles upright so they were ready for Liz and Mandy to place on the board. Liz was so enthusiastic about the project, that she would have to be encouraged to have a break from tiling!

This fun activity provided an opportunity for mindfulness, created a sense of calm during the process and a feeling of accomplishment as each section was completed. The end result is an artwork to keep in their home forever.

.....

Vale Dianne

Our community was saddened to hear of the passing of Dianne who lived at Merian Close.

Dianne was a bright, happy person who brought lots of love and laughter to the house.

She will be sadly missed by her family and the friends she shared with.



Living Life



Easter celebrations at Ganges with family and neighbours



Dom Likes preparing dinner for his housemates



Glenise enjoys making her own snacks



Brett doing his bit for recycling



Zac out shopping



Josh has been helping planting and watering bok choy, beetroot, red carrots, silverbeet, onions and some strawberry seedlings for the house garden



Steven completes a 7 km ride on his bike



Daniel doing his first grocery shop for his new home at Wilcock. He also helped with the banking



Kathleen putting away her clothes



Mandy had a great time at DADAA's digital transition workshop



Troy researching his next holiday

HR Corner

Expressions of interest from current staff members are welcomed for the following positions. Please contact Human Resources on 9474 3303 for more information.

House Senior - North

64 hpf / Permanent

House Senior - South East Area

72 hpf / Temporary eight month contract.

House Senior - South East Area

65.5 hpf - Temporary parental leave cover contract

We have a great opportunity for you to apply for a House Senior contract with a commitment to rotation of the roster requirement. The House Senior will have a person-centred approach to actively support Individuals and their families, as well as the capability to assist the Team Leader with administration tasks, staff rosters and other duties.

The successful candidate must hold a Certificate IV in Disability or equivalent and be willing to work a rotating roster across mornings, afternoons and weekends. We are seeking candidates who:

- Thrive in a busy environment and have excellent organisational skills
 - Are able to use their initiative and step up to take the lead in a team environment
 - Can positively engage with families and build relationships
-

Disability Support Worker - South East

64 hpf / Permanent

Disability Support Worker- North / North East

Permanent lines - We have great opportunities for permanent DSW contracts. These positions are based in our houses located in South East, North and North East Areas.

If you are interested in any of these positions, please submit a one page expression of interest letter to Human Resources at www.nadia.kent@identitywa.com.au or gail.antoniou@identitywa.com
Applications end date: 4.00 pm, 20 May 2019.

If you would like to share a story please send it and any photos via email to Michelle.ebbs@identitywa.com.au or call 9474 3303.

Follow us on   